

Name of your organisation	<b>Sundial Centre for Education on Harmful Practices</b> ( <i>previously Oxford Against Cutting</i> )
Date of TFN event which you pitched at	26/06/2024
Name of the project TFN funded	<b>New role of Lead Trainer</b>
Were you able to undertake your project as you outlined in the application?	Yes
Can you describe and/or demonstrate the specific impact that TFN funding has had against your initial objectives?	<p>We have recruited Rashmi Lokepure to take up the new role of Lead Trainer. Rashmi is from a community affected by HBA, an issue that is at the heart of the majority of our work. Rashmi has supported teachers, professionals and community groups to understand how they can safeguard and support affected communities, as well as delivering learning for young people on human rights, harmful/non-harmful cultural practices, body positivity and equality issues. She has also helped deliver workshops in our programme on healthy relationships and abuse issues delivered for residents of an Oxfordshire asylum-seekers hotel in different languages. Rashmi's work has supported people affected by harmful practices to reach support services.</p> <p>Rashmi hit the ground running and quickly learnt all our workshop content and materials. She is a charismatic and engaging trainer and has helped upskill our team also. She delivered a "train the trainer" for our facilitators in early 2025. We are now able to cover almost all requests for bookings, with Rashmi's support. Rashmi is fully embedded in the core team and up to date on all our subject areas and safeguarding pathways. The new role has also freed up some capacity for our Operations Manager. Rashmi has given our programme additional professionalism, working closely with organisers and identifying a number of opportunities for partnerships and joint working.</p>
What portion of the project did TFN fund?	80%
How many direct beneficiaries did the TFN funded project reach?	We reached over 4,400 participants in the last year, with Rashmi's help
How many indirect beneficiaries did the TFN funded project reach?	2,000
Were you able to leverage further funding as a result of TFN support?	Yes
If yes, how much were you able to raise and from whom?	Approximately £2,000 from the Pye Charitable Trust
Did you receive any pro-bono support, volunteer offers or introductions as a result of the event?	No
If yes, please can you provide details of the support you received?	-

How important was TFN funding in helping you achieve your objectives?	We would have found it difficult to achieve our objectives without TFN funding
Has the training you received from TFN better prepared you in pitching your organisation to potential funders?	Yes
Has TFN increased your capacity to raise further funds?	Yes
Can you tell us any personal stories to highlight the value of the project?	Rashmi is our Lead Trainer and has over 10 years' experience in training and development. Her experience includes designing and delivering training for aid workers to help prevent sexual exploitation and abuse, customising curriculum design and preparing training evaluation. She employs adult learning principles to ensure meaningful, lasting results and has a highly engaging delivery style. Rashmi holds a Bachelors Degree in Management Studies from the University of Mumbai and a Masters Degree in Occupational and Business Psychology from Kingston University. Rashmi is also a Certified Ashtanga Yoga Instructor, practitioner of Zen techniques, traveler and avid reader.
Since presenting at TFN, has your organisation undergone any other significant changes?	We have officially changed our name to Sundial Centre for Education on Harmful Practices, rebranded and have a new website.
Do you have any other comments or feedback on the experience of the TFN process?	Thank you for your support